

2024

CSR REPORT

ACTING
R PEOPLE
 **PLANET**
 **FAIR TRADE**



The world continues to change around us, and as a company with a strong CSR commitment, we remain focused on finding "Better Ways" of transporting goods worldwide. Our near-term actions are focused on our warehouses, the fleet within our ground operations and the low carbon solutions we develop alongside our industry partners. In 2024, we launched CEVA FORPLANET, enabling our customers to reduce the environmental impact of their supply chains by leveraging a range of low carbon transport and circular economy solutions. We are committed to SBTi, so innovation and collaboration must stay at the core of our sustainability efforts at CEVA and across the industry. We are taking operations tangible action today with an eye on the solutions of tomorrow.

Mathieu Friedberg CEO, CEVA Logistics



IN NUMBERS

Revenue of **\$18.3 Bn**

110,000 employees, incl temps

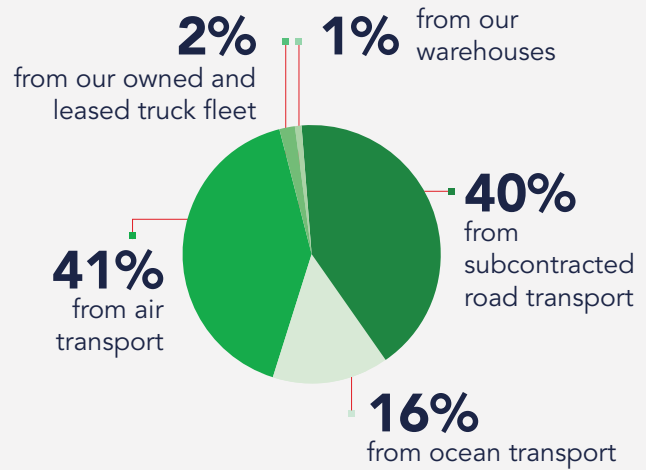
#3 in global contract logistics
#5 in freight management

Average relationship of more than **20 years** with the top **50** customers

CLIMATE

- 8.8 MT** CO₂ emissions (Scopes 1, 2 & 3)
(6.0 MT in 2023 without Bolloré Logistics)
- 11.7** Sites CO₂ emissions per m²
-14% vs 2023
- 1,152** Number of alternative fuel vehicles in our Ground & Rail operations (630 in 2023)

CEVA's Emission sources



PEOPLE & DIVERSITY

Lost time injury frequency rate (including temps):

3.88 -27% vs 2023

Share of women in our workforce

32% Managers
Improved by 2 pts vs 2023

40% Overall
Improved by 2 pts vs 2023

ETHICS & COMPLIANCE

90+% Employees who completed CEVA Ethics & Compliance training

EXTERNAL RATINGS

B CDP **76/100** Ecovadis Gold Medal up 12 points from 2023

CEVA Logistics' mission is to connect people, products and providers all around the world. We aim to contribute to sustainable globalization through more balanced economic trade that fosters both economic and social development, while respecting humanity and the planet.

As part of the CMA CGM Group, our CSR approach revolves around three pillars, which align with the United Nations Sustainable Development Goals.



Acting for Planet

Contributing to a business model that respects the environment and natural resources.

- ▶ Fighting climate change and air pollution
- ▶ Promoting a circular economy
- ▶ Managing water efficiency
- ▶ Preserving biodiversity

U.N. SUSTAINABLE DEVELOPMENT GOALS

- 7: Affordable and clean energy
- 12: Responsible consumption and production
- 13: Climate action
- 14: Life below water



Acting for Fair Trade

Building a responsible value chain, in collaboration with partners, customers and suppliers.

- ▶ Leading cooperation with our suppliers and our clients
- ▶ Being exemplary in our business
- ▶ Safeguarding Human Rights through the value chain

U.N. SUSTAINABLE DEVELOPMENT GOALS

- 8: Decent work and economic growth
- 9: Industry, innovation and infrastructure
- 12: Responsible consumption and production



Acting for People

Caring for our employees and local communities.

- ▶ Providing a safe and inclusive work environment
- ▶ Ensuring living wages
- ▶ Engaging and training our employees

U.N. SUSTAINABLE DEVELOPMENT GOALS

- 3: Good health and well-being
- 4: Quality education
- 5: Gender equality
- 8: Decent work and economic growth

ACTING FOR PLANET

CLIMATE

CEVA Logistics is an asset-light, third-party logistics provider working with multiple suppliers to transport our customers' goods by sea, air, road and rail. As the #3 contract logistics provider globally and a leading freight forwarder, CEVA Logistics operates approximately 1,000 warehouses globally, most of which are leased. CEVA Logistics is responsible for decarbonizing its own assets and working together with its suppliers and subcontractors to encourage them to invest in the technologies of tomorrow for a more sustainable future.

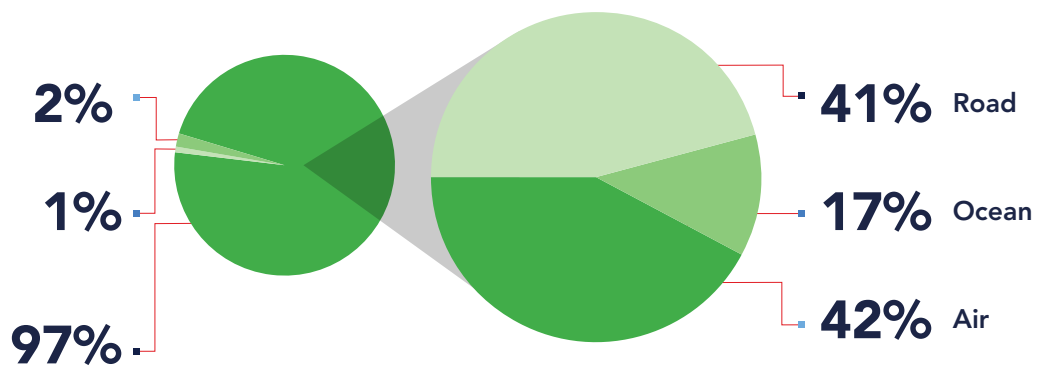
Together with our parent company, the CMA CGM Group, we aim to achieve net zero carbon emissions by 2050 across all activities through a staged decarbonization strategy. Decarbonization is a key priority for CEVA Logistics, being achieved in the near term across three main areas: our warehouses, our fleet and our low carbon logistics solutions with our carrier partners.

CEVA'S 2024 CARBON FOOTPRINT

Scope 1 Direct emissions from our own fleet and our warehouses

Scope 2 Indirect emissions from onsite electrical consumption

Scope 3 Indirect emissions from subcontracted transport



799,000 m²
Solar panels



69%
Low carbon electricity



91%
LED coverage globally



30%
Share of eco-MHE*

Our warehouses

CEVA Logistics is committed to enhancing the environmental performance of its warehouses. Our energy efficiency plan focuses on reducing energy consumption, transitioning to clean energy sources, and raising employee awareness. CEVA Logistics is focusing on the HVAC (heating, ventilation and air conditioning) and refrigeration systems of its sites by deploying intelligent controls with partners such as BeeBryte. In the initial pilot projects with BeeBryte, electricity consumption fell by 34% (1,250 MWh) and avoided 500 tCO₂e.

ENERGY EFFICIENCY

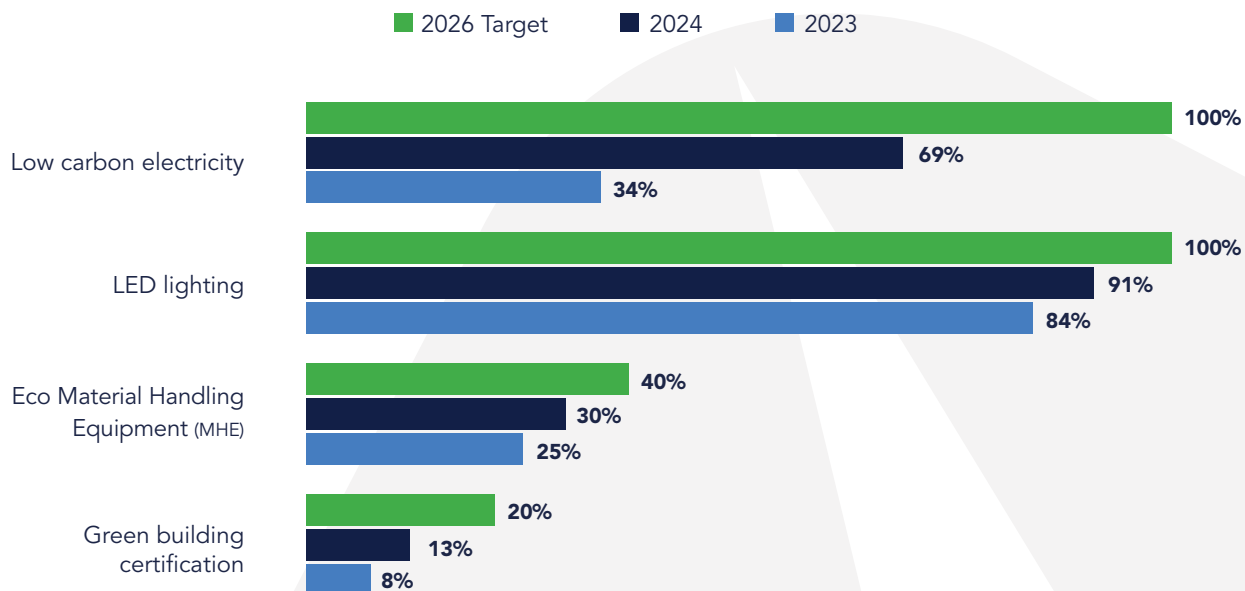
LED Lighting

CEVA Logistics is actively implementing a range of initiatives to increase the share of its buildings leveraging LED lighting. CEVA's current overall LED coverage is 91% of our operational sites total surface. We already reached 100% in significant regions such as Latin America or Greater China.

Eco Material Handling Equipment

CEVA Logistics embraces environmental sustainability through the use of more sustainable material handling equipment ("eco-MHE") equipped with Lithium-Ion batteries, reducing energy consumption across its sites.

*MHE = Material Handling Equipment



ENVIRONMENTAL PERFORMANCE

Solar panels

CEVA Logistics is actively implementing solar panels to power its facilities and reduce reliance on non-renewable energy sources.

In 2024, several solar energy projects were launched, increasing the total surface area of photovoltaic panels to nearly 800,000 square meters at CEVA facilities across our global footprint. A notable example is the progress in Mexico, where a collaboration with property owner Prologis led to the installation of photovoltaic panels covering 11,000 square meters at three sites.

Low carbon electricity

The company achieves decarbonization through the purchase and production of renewable energy and continuous process improvements.

In 2024, 69% of the electricity consumed by CEVA Logistics originated from low carbon sources. The company aims to source 100% of its electricity from low carbon by 2026.

Sustainable building certifications

CEVA collaborates with facility partners to operate increasingly efficient and sustainability-focused facilities. The proportion of environmentally certified sites (LEED, BREEAM, Greenstar, etc.) in our portfolio grew from 8% in 2023 to 13% in 2024.

Our fleet

OPERATIONAL EFFICIENCY

CEVA Logistics is investing in innovative solutions aimed at optimizing its operational performance and reducing its environmental impact. Its solutions include intelligent order

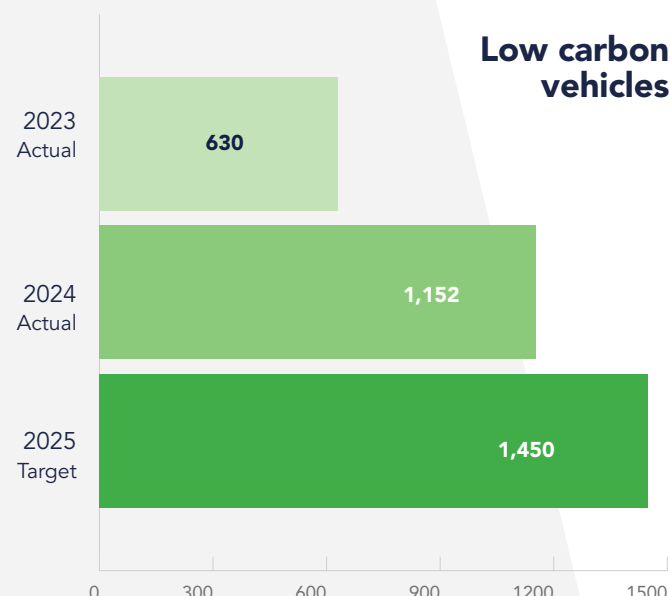
routing and quantity forecasting and modelling capabilities to optimize space in delivery trucks and reduce transport distances.

CEVA Logistics recently introduced two innovative tools to boost its order and delivery efficiency:

- ▶ **RouteMax:** AI-driven first and last mile delivery planning tool that optimizes delivery routes with the aim of reducing the distance or frequency, particularly for network or dedicated customer routes.
- ▶ **Linehaul Scheduler:** Digital tool that optimizes routes between warehouses, increases the average load rate and cuts down on travel distances.

FLEET MODERNIZATION

CEVA Logistics is committed to sustainable transport, aggressively expanding its vehicle fleet with low carbon vehicles. CEVA plans to reach 1,450 low carbon vehicles in its ground operations in 2025, strategically replacing older models with more efficient alternatives during each renewal cycle.



ACTING FOR PLANET

Electric

CEVA's Ground and Rail division currently operates approximately 520 battery-electric trucks and vans saving more than 11,000 tons of CO2e per year (i.e., 118,000x the carbon footprint of an average French household), with the majority being used by Colis Privé for its last-mile delivery services. CEVA plans to increase this number in 2025, with a goal of more than 650 battery-electric trucks in service worldwide.

In 2024, CEVA's Finished Vehicle Logistics (FVL) division introduced the first electric car carrier in its operations. Additionally, the division implemented electric shuttles for car jockeys to use in handling operations at finished vehicle storage sites.

Biodiesel

The CEVA Ground and Rail business currently operates more than 460 trucks powered by HVO100 and B100 biofuels saving around 14 000 tons of CO2e each year (ie., 150 000x the carbon footprint of an average french household). In 2024, CEVA made an investment of 15 HVO100 biofuel tanks. These tanks are being installed across facilities in the United Kingdom, making CEVA Logistics in the UK one of the largest low carbon distribution networks in the country.

The Finished Vehicle Logistics business deployed several HVO vehicles, especially in Italy, where the number of owned vehicles increased by more than 6x year over year, reaching 110 HVO trucks by the end of 2024.



ECTN ALLIANCE: REDUCING THE IMPACT OF ROAD TRANSPORT

CEVA Logistics, ENGIE and SANEF joined forces to create the European Clean Transport Network (ECTN). The alliance aims to develop a network of charging terminals for heavy goods vehicles located close to motorways, which will be equipped with multi-terminal low carbon fuel (biogas, hydrogen, electric). This system will make it possible to eliminate range issues and improve working conditions for drivers, who will be able to use the terminals as relay stations and thus, work shorter routes.

Hydrogen

Hydrogen presents new opportunities when it comes to extending the range of alternative fuels. CEVA continues its partnership with Toyota Motor Europe (TME) to test one of the first battery-powered heavy-duty hydrogen trucks (HFC) under a five-year contract. This prototype truck is decarbonizing TME's supply chain, while providing data on the overall performance of the HFC trucks.

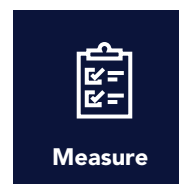


CEVA FORPLANET

In 2024, CEVA launched CEVA FORPLANET, a dedicated suite of low carbon, sustainable logistics and circular economy solutions designed to help its customers decarbonize operations and achieve their sustainability goals. It enables customers to reduce the environmental impact of their supply chains by leveraging a range of low carbon transport and circular economy solutions. In addition, with many customers needing to accurately communicate about their activities, CEVA FORPLANET solutions provide precise data and CO2e calculations to ensure proper reporting.

LOW CARBON SOLUTIONS

CEVA FORPLANET includes solutions around measuring, optimizing and shifting to low carbon transport. The solutions include modal shift, as well as alternative fuels for air, ocean and ground transport. CEVA Logistics also offers customers a consulting approach, for those interested in a deeper partnership to transform their supply chains.



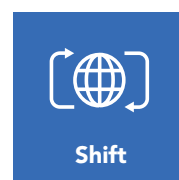
CO2e & air pollutants reporting

- ▶ Pre-booking visibility
- ▶ Transport-level analysis
- ▶ Customized customer reporting dashboards



Operational efficiency

- ▶ Flows
- ▶ Routing
- ▶ Loading



Low carbon transport planning

- ▶ Transport mode - Multimodal
- ▶ Within a mode: Carrier and plane/ vessel/vehicles
- ▶ Alternative energy

CIRCULAR ECONOMY

CEVA Logistics is also actively promoting circular economies across various industries, including automotive, consumer & retail, healthcare, technology, and industrial sectors. CEVA collaborates with customers and other industry partners to develop closed-loop supply chains, reverse logistics processes and product take-back programs (including repair, refurbishment and resale) to promote more efficient resource management with supply chains.

CEVA FORPLANET packaging replaces single-use options with reusable packaging and consumables within supply chains. Using its web and mobile application, CEVA can manage customers' entire stock of transport and logistics packaging through the various stages of use, reverse logistics and end-of-life recycling. Solutions range from pallet covers to isothermal kits to circular boxes.

Water management

Water is a resource used by CEVA Logistics mainly in its Finished Vehicle Logistics activity (for vehicle washing) and for its warehouses (sanitary use). To mitigate its impact, CEVA adopted a Water Conservation Plan:

- ▶ Advanced mapping of CEVA's water consumption and area's water scarcity across all global sites
- ▶ Audit of water consumption and management maturity to identify key areas of improvement
- ▶ Immediate corrective action, including repairing leaks, installing water-saving equipment, rainwater harvesting and wastewater recycling. These investments will save nearly 80,000 cubic meters of water annually.
- ▶ Monitoring of water consumption reduction, wastewater treatment and water reuse
- ▶ Raising awareness and increasing employee engagement.

Preserving Biodiversity

CEVA Logistics seeks to minimize the environmental impact of its activities on wildlife, flora and natural resources, especially at sites with high biodiversity value.

Over 40 CEVA sites worldwide are already implementing local action plans thanks to the commitment and best practices shared by a network of biodiversity ambassadors.

FOCUS ON OUR BIODIVERCITY® LOGISTICS HUBS

In France, Roissy hub, Pont de Normandie 2 logistics park in Le Havre and the tertiary site in Nantes are certified BiodiverCity® by the IBPC. This innovative approach combines ecology and construction to create buildings that prioritize nature in urban environments. Internationally, Singapore's Blue Hub is the first site in Asia to receive this certification, thanks to best practices like advanced energy management system with IoT for predictive building analytics, vegetated and landscaped terraces and roof, a rainwater recycling system and a photoelectric sensor to collect daylight.



Using this approach, CEVA aims to:

- ▶ Educate employees on biodiversity issues in the areas surrounding their workplaces. Several reforestation actions have led to the planting of 46,987 trees and mangroves.
- ▶ Measure the 'ecological potential' score of sites to track progress on the impact of local action plans. Thanks to the recommendations of ecologists, more than 325 trees and 30,000 m² of native plants and meadows were planted.
- ▶ Assist priority sites in implementing proper management of green spaces without the use of phytosanitary products and giving way to biodiversity in high-stake areas. More than 95,500 m² of green spaces are already managed ecologically and without pesticides.

Logistics for the Paris 2024 Olympic and Paralympic Games

As the Official Partner for Logistics Solutions for the Paris 2024 Olympic and Paralympic Games, CEVA Logistics provided logistics solutions prioritizing sustainability. These initiatives included optimizing transportation routes to reduce carbon emissions, utilizing electric and hybrid vehicles for logistics operations and incorporating renewable energy sources to power event facilities. Additionally, CEVA focused on minimizing waste through comprehensive recycling programs and the use of sustainable materials.

- ▶ Warehouse management: For the Games, CEVA used high environmental performance warehouses (BREEAM Very Good certified), operating on 100% lithium-ion battery-powered handling equipment.
- ▶ Freight transportation: 47% of the vehicle fleet used by CEVA were low-emission vehicles.
- ▶ Waste reduction and reverse logistics: CEVA's recycling rate for consumables used in connection with transportation was over 80%, including cardboard, pallets and plastics. CEVA managed return logistics to maximize the recovery and reuse of materials used throughout the Games.

ACTING FOR PEOPLE


CEVA Logistics takes concrete action to provide an engaging working environment. This comprises promoting a culture of health and safety in the workplace, competitive compensation and talent management policies, as well as diversity and inclusion to favor both engagement and integration of all categories of disadvantaged communities.


“At CEVA Logistics, our strength lies in our people. We don’t manufacture products. We create solutions powered by our talented global teams to overcome even the most complex logistics challenges. 2024 brought remarkable successes across our organization, with innovative programs that exceeded expectations. As we move through 2025, even more groundbreaking initiatives are taking shape. After years of transformative change and substantial growth, we are emerging stronger and more unified as ‘One CEVA. One Team.’ Together, we embody our Group’s core values of excellence, exemplarity, imagination, and boldness to foster a worldwide culture of collaboration and respect.”

Vincent Lavaux CHRO, CEVA Logistics



 **110,000**
employees
(permanent and temporary)

 **32%**
Women in management
40%
Overall

 **3.88**
Lost Time Injury
Frequency Rate

 Volunteer Time Off
9,300+
employees mobilized

 **11**
Hours of employee
training received
on average

A Global Ambition

CEVA Logistics is a people-first company and strives to be a respected employer in the industry. Our success stems directly from our talented employees. These six commitments reflect our dedication to exceptional employment practices. CEVA remains focused on a strategic, long-term approach to strengthen each of these crucial areas for our people.

1 Health and safety

CEVA Logistics has defined a global HSE (Health, Safety and Environment) vision, aligned with our values:

- ▶ To continuously improve standards and behaviors
- ▶ To work safely and with respect for the environment
- ▶ To bring value to customers through HSE support programs

CEVA Logistics’ health and safety policy is deployed at all levels of the company and all employees are committed to actively contributing to the achievement of its objectives.

2 Living wages

CEVA Logistics is committed to ensuring decent wages for all its employees.

In 2023, CEVA Logistics launched a living wage pilot project with the NGO Fair Wage Network. CEVA selected seven countries: Uganda, Saudi Arabia, South Africa, Poland, the UK, Ireland and Singapore, all of which successfully received **Fair Wage Network** certification.

In 2024, 32 countries underwent the certification process. Eight countries in Europe and six in the Asia Pacific region obtained the Fair Wage certification.

3 Benefits

CEVA Logistics’ goal is to cover 100% of its employees with competitive health and life insurance.

4 Training and development

Every employee is entitled to three days of training per year, regardless of their role, location or duration of employment with CEVA Logistics.

5 Careers

CEVA Logistics’ aims to ensure that robust performance appraisals are in place everywhere, to identify talent and offer opportunities for internal mobility; and, finally, to ensure that employees benefit from a career plan.

6 Engagement

CEVA employees support local initiatives across our sites and regions, including awareness raising days, charity fundraising activities and outreach work, to help integrate with the local community and get involved in voluntary work.

DIVERSITY, EQUITY AND INCLUSION



CEVA Logistics is a diverse global business employing people from a wide variety of ethnicities, genders, sexualities, ages and beliefs. We acknowledge that this diversity brings valuable knowledge and perspectives, enhancing our service offerings, business practices and customer relationships.

CEVA is committed to fostering a positive workplace where every employee feels valued, respected and empowered to reach their full potential. In 2024, CEVA hired 5,655 recruits from disadvantaged communities worldwide.

Gender equality is a key priority at CEVA Logistics. In 2024, 40% of our workforce was female and 32% of women held management positions. In 2024, CEVA in France received a score of 89/100 for its Equality Index.

As the Official Partner in Logistics Solutions for the Paris 2024 Olympic and Paralympic Games, CEVA established an initiative to recruit individuals facing employment challenges. Together with the Nes&Cit  association, CEVA hired several candidates from disadvantaged communities who were confronting structural, social and economic barriers.

DEVELOP THE SKILLS OF OUR EMPLOYEES

All employees can access the Logistics Academy diverse online training offerings. CEVA also works with Axa Climate to launch the Climate School project, designed to educate our workforce about global warming's origins and impacts. The platform features comprehensive e-learning modules such as "Understanding," which explores climate change science fundamentals, and "Acting," which provides industry-specific knowledge. CEVA encourages every team member to complete two Climate School modules of their choice, reflecting CEVA's commitment to environmental literacy across all organizational levels.

EMPLOYEE HEALTH AND WELLBEING

The WorkCare program, launched in partnership with HumanFab, aims to enhance workplace quality of life and employee wellbeing. CEVA Logistics in France launched a pilot program in June 2024, engaging 150 employees in physical activities tailored to their needs. Participants undergo comprehensive scientific health assessments conducted by specialists directly at workplace sites. These evaluations inform the creation of personalized health and wellness plans designed specifically for each employee.

Throughout the year, CEVA and HumanFab jointly organized educational sessions for all staff members, addressing health themes aligned with global awareness events such as Anti-Smoking Day, World Heart Day and World Diabetes Day.

SUPPORTING LOCAL COMMUNITIES

For the World Clean-up Day 2024, CEVA Logistics teams mobilized globally, participating in comprehensive environmental restoration efforts across beaches, parks, urban areas and warehouse facilities.

Beyond environmental initiatives, CEVA employees actively supported various humanitarian causes, including several projects in collaboration with the CMA CGM Group. Their social responsibility extended to cancer awareness campaigns, environmental conservation through tree-planting projects, community health support via blood donation drives and addressing food insecurity through local food bank assistance.

In 2024, more than 9,300 CEVA employees across the world participated in volunteer activities. Further enhancing CEVA's corporate social responsibility framework, CEVA introduced a pilot partnership with Vendredi, a specialized engagement platform enabling employees to dedicate working days of Volunteer Time Off toward meaningful missions.

ACTING FOR PEOPLE AWARDS

In 2024, CEVA Logistics received four 'Top Employer' awards across Latin America for Argentina, Brazil, Columbia and Peru. In the Asia Pacific Region, five 'Employer of Choice' awards were granted to Korea, Philippines, Singapore, Thailand and Vietnam.

CEVA was recognized across the world:

- ▶ Globally: Leader in Diversity
- ▶ Brazil: Diversity & Inclusion Award
- ▶ Malaysia: Best Companies to Work For and HR Asia Sustainable Workplace
- ▶ Mexico: Top Company Award
- ▶ United Kingdom: UK Logistics Awards DE&I Champion of the Year

ACTING FOR FAIR TRADE

CEVA Logistics is committed to upholding the highest standards of ethics, integrity and compliance across all business relationships. The organization cultivates a culture of responsible conduct when engaging with suppliers, customers, and partners worldwide. Through comprehensive initiatives, CEVA addresses critical areas including anti-corruption measures, prevention of influence peddling, fair competition practices and adherence to economic sanctions. CEVA also prioritizes proper data management protocols and implements robust safeguards against illicit trafficking. These targeted programs reflect CEVA's dedication to ethical business operations and regulatory compliance throughout its global logistics network.

EcoVadis awarded CEVA a Gold Medal and score of 76/100, placing CEVA among the top 1% of logistics industry leaders and representing a 12-point improvement compared to 2023. The assessment evaluated CEVA's sustainability performance in four key categories: Environment, Labor and Human Rights, Ethics and Sustainable Procurement.



Business Ethic

Safeguarding human rights

CEVA Logistics strives to work with companies that share its mission, vision and values in terms of compliance and integrity. CEVA asks its primary suppliers to reflect the same level of commitment, monitored by our Ethics & Compliance department.

In 2024, CEVA Logistics implemented notable measures, including:

- ▶ Drafted a new Human Rights Policy which sets out CEVA's approach to human rights, including due diligence measures
- ▶ Developed a new human rights and environmental risk map
- ▶ Rolled out a new human rights training program

Ethics training

CEVA Logistics' ethical code, CEVA's Code of Business Conduct, covers everything from antibribery, fair competition and antitrust regulations, conflicts of interest, workplace integrity and data protection to ensure that we always act in a responsible and fair way. All CEVA employees agree to abide by the code on joining the organization.

More than

90%

of employees trained
in the One CEVA Code

Compliance commitment

Supported by a team of global and regional legal and compliance professionals, CEVA Logistics' Compliance Manager ensures the implementation of the ethics and compliance program which covers anti-corruption, regulatory compliance, corporate compliance investigations, competition law, data protection, trade compliance (sanctions and export controls) and third-party risk management.

Sustainable Procurement

CEVA Logistics underlines its commitment to fair trade in its Sustainable Procurement Charter. In 2024, 100% of the suppliers who received the charter agreed to the same values as we do.

CEVA Logistics has been developing an evaluation process for new suppliers that considers CSR risk criteria, regulatory compliance, and financial dependency.

This procedure can lead to various outcomes, such as the implementation of corrective action plans with the supplier or even the complete termination of the business relationship. CEVA Logistics sends a specialized questionnaire to all suppliers and subcontractors identified as "high risk." Based on the data collected, the risk is classified as either limited or unacceptable. For those in the unacceptable category, a corrective action plan is determined by CEVA Logistics in collaboration with the suppliers and subcontractors, and it will be subject to periodic monitoring throughout the duration of the business relationship. In 2024, CEVA Logistics deployed a software tool to enhance and automate the control and monitoring of its suppliers and subcontractors.

CEVA Logistics is also working on integrating CSR criteria into the selection of its preferred suppliers and in the performance reviews of its key suppliers. This initiative aims to promote the selection of responsible suppliers, contributing to the sustainability and decarbonization of the sector. It was implemented in 2024 for air and ocean freight purchases.

Customer Feedback in Action

CEVA Logistics conducts an annual Net Promoter Score survey to help realize its main areas for improvement, according to customers. This year, 15,000 customer satisfaction surveys were sent to customers. CEVA Logistics receives and processes the customer feedback, communicating with customers to implement concrete actions to meet their current and future needs.

CEVA actively communicates with customers, ensuring quality service and ongoing support. Digital solutions implemented across the MyCEVA platform, for example, aim to improve the level of service, timely communication and attentiveness to customers.

PARTNERSHIP ORGANIZATIONS



UNITED NATIONS GLOBAL COMPACT (UNGC)

The UNGC principles are an important international instrument to guide the efforts of companies that have a key role to play in building more stable, inclusive and sustainable societies.



SMART FREIGHT CENTER (SFC)

This organization works to reduce greenhouse gas emissions from freight emissions from freight transport. Its aim is to guide the global logistics industry towards reducing its emissions by one billion tons by 2030 and zero emissions by 2050.



GLOBAL LOGISTICS EMISSIONS COUNCIL (GLEC)

GLEC members have drawn up a GLEC framework that is the only globally recognized methodology for the harmonized calculation and reporting of the footprint of logistics in the multimodal supply chain.



RESPONSIVE LOGISTICS FOR YOU

CEVA Logistics



cevalogistics.com