



Date: November 29th, 2021

Re: CEVA Ground Updated Peak Season Surcharge Effective December 1st, 2021

Dear Valued Customer,

Due to nationwide supply chain interruptions driven by COVID-19 and truck shortages, CEVA must implement an updated **\$24.00 per shipment** peak season surcharge. This surcharge will be applied to any shipment tendered on December 1st and will last through the end of the year.

**This surcharge is applicable for all Ground customers.
It replaces any previously agreed upon charges on customer specific contracts.**

The adjustment is necessary for a number of reasons, most importantly because it will allow CEVA to address rapidly increasing costs while continuing to provide top tier services to you as our valued customer.

Should you have any questions please contact your CEVA account representative.

We value your business, and we look forward to continue strengthening our business partnership and serving you into 2022.

Sincerely,

DocuSigned by:

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Name Bob Livingston
Title SVP Ground Transport
29 November 2021 | 12:29 PM PST